



Graduate Programme

Make an impact from the start

In today's world, experience matters more than ever, both in the realms of business and social interactions. de Novo Solutions stands at the forefront, pioneering the application of cutting-edge technologies finely tuned for today's experience-driven economy. We invite you to join us in creating innovative and positive digital experiences for our clients, using the power of Oracle Cloud and ServiceNow technologies.

We are currently inviting Graduates to join us in Functional, Technical or Testing roles to embark on an exciting 2-year journey with us. Our Programme is made up of practical activities, client missions, along with networking and learning interventions designed to challenge you and launch your career on the right trajectory.



SCAN TO
LEARN MORE

Providing you with:

- ✓ A rewarding foundation for your career journey
- ✓ A way to learn from our business and technology experts
- ✓ A flexible, tailored development path that evolves as you do
- ✓ A chance to experience and influence the digital workplace





Where will your journey lead?

Based in Langstone, South Wales at de Novo's HQ you will have easy access to our experts

- ✓ Attractive base salary with planned incremental rises along the way
- ✓ Company bonus eligibility subject to criteria (up to 10% of base salary)
- ✓ A contributory pension scheme to support your future
- ✓ 25 paid days of annual leave per year



..... What we're looking for.. ..



A positive, can-do attitude



A team player mindset



A healthy respect for others



An ability to communicate



A curiosity to learn, continually



A sense of humour

Ready to launch your career?

What you'll need:

- ✓ A minimum of 2:2 degree
- ✓ A passion for technology and business
- ✓ An analytical, challenging mind with some coding experience (javascript preferred)
- ✓ Graduated within the last 2 years and have at least 1 year of relevant work experience
- ✓ Only UK residents with indefinite leave to remain should apply

Follow us on social to get the latest updates on our next Graduate Programme intake and learn how to apply.

 www.de-novo-solutions.com

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